

SASB materiality mapping (2021)

Industry categories
Healthcare
Consumer Goods

Dimension	General Issue Category	Note	Industry categories			Areas considered material to Alliance
			Biotechnology & Pharmaceuticals	Healthcare Distributors	Household & Personal Products	
Environment	GHG Emissions	1				
	Air Quality					
	Energy Management					
	Water & Wastewater Management	2				
	Waste & Hazardous Materials Management					
	Ecological Impacts					
Social Capital	Human Rights and Community Relations	3				
	Customer Privacy					
	Data Security					
	Access and Affordability	4				
	Product Quality & Safety	5				
	Customer Welfare	6				
Human Capital	Selling Practices & Product Labelling	7				
	Labour Practices					
	Employee Health & Safety					
Business Model & Innovation	Employee Engagement, Diversity & Inclusion	8				
	Product Design & Lifecycle Management	9				
	Business Model Resilience					
	Supply Chain Management	10				
	Materials Sourcing & Efficiency					
Leadership & Governance	Physical Impacts of Climate Change					
	Business Ethics	11				
	Competitive Behaviour					
	Mgt of the Legal & Regulatory Environment					
	Critical Incident Risk Management					
	Systemic Risk Management					

Notes

1. As it applies to our supply chain & logistics activities (Scope 3)
2. Not relevant to our business model (all manufacturing outsourced)
3. Limited direct relevance, given the nature of our business model (all manufacturing outsourced); human rights considerations within our supply chain effectively covered as part of Supply Chain Management and within our wider business operations as part of Business Ethics
4. Focus is on access to health care products for priority diseases in priority countries - of limited relevance to Alliance, given the nature of our product portfolio
5. To include the environmental health & safety of the ingredients which go into our products, in addition to patient safety considerations
6. This is effectively covered off by product quality and safety considerations - together with more general HCP /
7. Material as it relates to pharma products - and increasingly so as it relates to our consumer healthcare products, in terms of product claims etc
8. Broader perspective adopted than envisaged by SASB framework, reflecting the high level of importance Alliance places on its people
9. As it applies to our product packaging (products consumed in use)
10. Including business ethics considerations (ensuring our suppliers adhere to the same ethical standards as we do), human rights and sustainable manufacturing practices (environmental H&S)
11. To include modern slavery, bribery & corruption and ethical considerations around our interactions with healthcare professionals